

2010 Leadership/Management Professional Development Program

PATHWAY TO LEADERSHIP

Our leadership and management professional development program has been designed to provide you with a variety of options and a pathway towards developing your leadership skills. Please read on . . .

Living Systems Thinking - New Tools for growing vibrant organisations.

Facilitated by Peter Goldsbury. Peter is a leading project manager and consultant. Peter combines his knowledge of Living Systems with proven project management processes to help you develop an organisational culture conducive to effective project management. This two-day program is designed for groups of people, including senior management, from your organisation as time is devoted to helping work through specific issues. View details at www.johncoxon.com.au/PG.html. Australia only.

Authentic Leadership

Using an adapted Open Space format the facilitator seeds the program with a variety of contemporary leadership models from leading business schools and international consulting firms and at the same time invites those participating to submit and facilitate additional discussion topics. This format enables in depth discussion and sharing of ideas. View details at www.johncoxon.com.au/leadership.html

The Frontline Manager

A five-day residential program aimed at those in their first management or supervisory role. This intensive program will immerse you in developing your management competencies. The program focuses on developing your ability to develop a team, facilitate effective communication, build collaborative relationships, implement strategy, develop personal accountability and maximise performance. Limited to 25 people. Download information kit from www.johncoxon.com.au/FLM.html

Managers as Coaches

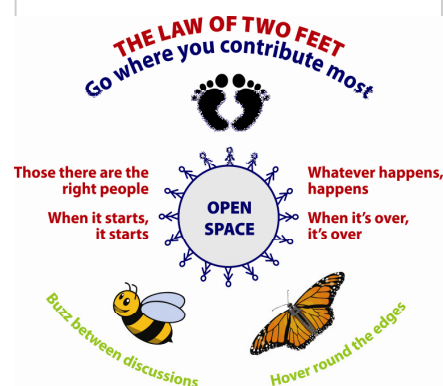
This innovative program comprises a two-day workshop followed by six months of 1-1 coaching. The workshop focuses on developing your coaching skills to help you become more effective as a manager. The coaching helps you develop and implement those skills in the workplace. Download information kit from www.johncoxon.com.au/MAC.html

Recruiting the 'right' people

Facilitated by Vicki Turner, an experienced recruitment consultant and coach, this one-day workshop is designed to help managers develop effective interviewing techniques. A well structured interview ensures you get the right person. View details at www.johncoxon.com.au/HR.html

Not For Profit Leadership Conference

John Coxon & Associates is hosting two leadership conferences in Auckland and Melbourne. Using Open Space Technology (OST) the agenda for each two-day conference



will be determined by those participating. OST enables diverse groups of people from all walks of life, with an interest in leadership issues, to come together in a forum where any leadership topic is open for discussion. By the end of the conference what is most important to those there is what has been talked about. The theme of the 2010 conference is -

NFP 2010 *Generational Change*

Whatever your role in any non-profit organisation we are keen for you to participate and contribute your perspective. Especially if you are a young, future manager or leader, we welcome you. View details at www.johncoxon.com.au/nfp2010.html

Coach Yourself

Drawing upon the research and work of Dr Tony Grant, Julio Olalla, Daniel Goleman and others to help you understand the relationship between your emotions, your behaviour and the impact you have upon others. At the conclusion of this workshop you will be highly aware of your strengths and weaknesses and will have developed an action plan for peak performance. View details at www.johncoxon.com.au/CY.html

Project Management for Non Profit Organisations

This one day workshop has been designed for those responsible for managing projects or programs in human service organisations. This is an entry-level program with a focus on projects that do not require extensive technical knowledge. If your organisations has multiple programs or projects this is the workshop to send your people to. See full details at www.johncoxon.com.au/PM.html

Facilities Management in Healthcare and Aged Care

Facilitated by Ian Peters. Ian is a registered nurse with management experience and also experience of hotel management and OHS in healthcare. Ian facilitates a one-day workshop specifically for managers involved in hotel services, environmental and laundry management in hospitals and aged care facilities. Further details may be viewed at www.johncoxon.com.au/IP.html

John Coxon & Associates

help take you from **Front Line Manager to CEO**. We achieve this through expert advice, coaching, mentoring, facilitation and professional development.

Front Line Manager Development Program

John Coxon & Associates have developed a Front Line Manager Development Program involving a series of short workshops and group coaching along with workbooks containing assignments. This program has been developed as an in-house option for those with large numbers of supervisors. This program offers a very high success rate due to its structure and focus on implementation and group support. Contact John Coxon on +61 3 5561 2228 to discuss.

Exponential Management

Based upon research by Donald Mitchell for his book *The 2000% Solution: Freeing your organisation from stalled thinking*, and including material from Richard Hames, Peter Drucker and Deming this two-day workshop focuses on helping you develop advanced management thinking and strategies. Designed for those planning a senior management role. Go to www.johncoxon.com.au/EM.html

Australia

P O Box 5083 Koroit Street
Warrnambool, 3280. Victoria
Telephone 33 5561 2228
Mobile 0427 390376
admin@johncoxon.com.au
www.johncoxon.com.au

Nurse Manager

We recognise the health environment has its own unique management requirements.

Our nurse manager program is a two-day workshop designed specifically to develop management competencies amongst nurse unit managers seeking to become Director of Nursing.

This program is facilitated by an experienced registered nurse with management experience. The program has been designed to help you develop effective high level management strategies and behaviours

This program will help you develop an understanding of the political, economic, social and technological factors that impact upon nursing management as well as develop appropriate management behaviours. For more info go to www.johncoxon.com.au/NM.html

Develop your management team

Our consultants and coaches work with your managers to develop practical strategies and management techniques. We can help diagnose issues, recommend solutions and work with your people to help implement new strategies.

New Zealand

P O Box 90656
Victoria Street West
Auckland, 1142
Telephone 0272 583 232
admin@johncoxon.co.nz
www.johncoxon.co.nz